UNIQUE
WOOD PRODUCTS

PRODUCTION ASSOCIATE

Mill & Shop-Floor Opportunity

CRAFTED IN-HOUSE · SERVICE-DRIVEN · TRADE-PROVEN

POSITION OVERVIEW

Unique Wood Products is hiring a Production Associate to run the mill at our NW Houston yard on Tanner Rd. You will feed and run moulders, planers, saws, and sanders to produce stair parts, mouldings, and millwork for architects, builders, and trim crews across Houston. The work is hands-on, the standard is architect-grade, and the species are real — red oak, white oak, walnut, hickory, hard maple, alder.

Success in this position means clean, in-spec profiles, low waste, consistent output, and a shop floor that runs safe — so every order ships on the schedule we confirm at quote.

MACHINE OPERATION

- ☑ Feed and run moulders, planers, saws, and sanders to spec
- ☑ Set knives, change profiles, and dial in feed rates with the lead
- ☑ Run dust collection and compressed-air systems while production is up
- ☑ Hand work — fitting, fastening, light fabrication on custom orders
- ☑ Keep the line moving — clear jams, swap stock, stage the next run

QUALITY & OUTPUT

- ☑ Match shop drawings, profile templates, and species spec
- ☑ Read tape and calipers to 1/32" without prompting
- ☑ Sort by grade — pull defects, mark seconds, protect finished faces
- ☑ Hit the run count without sacrificing the profile

SHOP SAFETY & CARE

- ☑ Wear required PPE — safety glasses, hearing, dust mask, steel toe
- ☑ Lock out / tag out before any guard comes off
- ☑ Keep the station clean — sawdust, off-cuts, oil — before the next run
- ☑ Flag mechanical issues to maintenance before they cause downtime

IDEAL QUALIFICATIONS

- ☐ 1+ year mill, cabinet, or woodworking shop experience preferred
- ☐ Reads tape and calipers to 1/32"
- ☐ Mechanical aptitude — feed rates, blade changes, profile setup
- ☐ Safety-focused, reliable, dependable
- ☐ Comfortable in a dusty, loud, fast-paced shop
- ☐ Bilingual EN / ES a plus

- ☑ In-spec, architect-grade profiles
- ☑ Low waste, low rework
- ☑ Consistent shift-over-shift output
- ☑ Quoted schedules held under load
- ☑ Safe shop floor, no recordable incidents
- ☑ Long-term machine life through good operator care

HOW TO APPLY
uniquewoodproducts.com/careers

WALK-IN
9915 Tanner Road, Houston TX 77041