UNIQUE
WOOD PRODUCTS

DELIVERY DRIVER

Houston Job-Site Delivery Opportunity

CRAFTED IN-HOUSE · SERVICE-DRIVEN · TRADE-PROVEN

POSITION OVERVIEW

Unique Wood Products is hiring a Delivery Driver to run loads of moulding, stair parts, and millwork from our NW Houston yard on Tanner Rd to job sites across The Woodlands, Katy, Cypress, and the broader Houston metro. You are the final link in UWP's delivery chain — how you handle the load, how the product arrives, and how you represent the company at the gate sets what the builder thinks of UWP for the next ten orders.

Success in this position means clean, on-time, photo-documented deliveries — and contractors who request UWP because the driver shows up sharp every time.

DELIVERY & CUSTOMER HANDOFF

- ☑ Run the day's route — on time, no off-route detours
- ☑ Check in with the Office Manager before departing and after each delivery
- ☑ Photo-document every delivery; get a signature where required
- ☑ Communicate ETA changes early — never let the customer find out on their own
- ☑ Represent UWP at the gate: clean shirt, calm head, trade-savvy

LOAD CARE & PROTECTION

- ☑ Verify the load against the pull ticket before leaving the yard
- ☑ Corner protectors before any strap goes over finished product
- ☑ Tarp and secure for Houston weather and freeway speeds
- ☑ Off-load carefully — never drag finished faces

VEHICLE & SAFETY

- ☑ Pre-trip inspection before every shift — log it
- ☑ Drug- and alcohol-free workplace; pre-employment and reasonable-suspicion screening
- ☑ Maintain a clean MVR; report any violation to the office same day
- ☑ Vehicle Use Agreement signed; deductible policy reviewed

IDEAL QUALIFICATIONS

- ☐ Valid TX driver's license, clean MVR
- ☐ 1+ year commercial / box-truck delivery experience preferred
- ☐ Comfortable with straps, tarps, and corner protectors
- ☐ Knows Houston job sites (Woodlands, Katy, Cypress) a plus
- ☐ Forklift cert a plus — we will train and certify
- ☐ Bilingual EN / ES a plus

- ☑ Clean, undamaged deliveries every run
- ☑ On-time, photo-documented drops
- ☑ Builders trust the UWP driver at the gate
- ☑ Zero off-route incidents
- ☑ Clean MVR maintained over time
- ☑ Returning trade customers because of how the load arrived

HOW TO APPLY
uniquewoodproducts.com/careers

WALK-IN
9915 Tanner Road, Houston TX 77041